



POULTON ST CHAD'S
CHURCH OF ENGLAND
PRIMARY SCHOOL

Strategic Vision 2025 – 2035



LOVE LEARNING. LOVE GOD. LOVE ONE ANOTHER



Our Focus

At Poulton St Chad's, we believe every child is a gift from God, blessed with their own unique gifts and talents. It is our mission to ensure that every child is safe, happy and able to thrive during their time with us.

We aim to nurture a love for learning through our engaging curriculum and enriching opportunities. We encourage a love for God within our distinctly Christian setting, and we foster a love for one another through our caring environment and inclusive relationships.

To help us continue to grow and provide the very best for our pupils, we have created a five-year strategic vision. This vision gives us a clear direction for the future. It allows us to reflect on what we are doing well, identify where we can improve, and carefully plan how we can strengthen our school for the years ahead. Most importantly, it ensures that every decision we make keeps our children at the heart of everything we do.

The Governing Board work closely with the Senior Leadership Team to support and challenge the school in equal measure. Together, we are committed to upholding our Christian values, maintaining high standards, and ensuring that Poulton St Chad's continues to be a place where every child can flourish.

Our vision is underpinned by our key school improvement documents. The School Improvement Plan (SIP) sets out the practical steps we will take each year to move closer to our long-term goals. The Self-Evaluation Form (SEF) helps us to reflect honestly on our strengths and areas for development. Our Equality, Diversity and Justice (EDJ) action plan ensures that our Christian vision remains central to all that we do. Together, these documents provide a strong foundation to turn our vision into meaningful action.

We are excited about the journey ahead and look forward to working in partnership with our families and wider community as we bring this vision to life.

Our Aims

CURRICULUM:

Every child, regardless of starting point, makes at least good progress; enjoys their learning; experiences an enriching and diverse curriculum; and achieves results to be proud of.



FAITH:

Children of all faiths and none understand our Christian values and lead a happy, spiritually fulfilling life whilst at St Chad's and beyond.



RELATIONSHIPS:

All children learn to be safe, kind and respectful. Staff, parents and governors support children and each other through their positive, encouraging relationships and show a commitment to what school is trying to achieve.



5 Year Vision

Strategic Priority 1: Quality of Education

To deliver consistently high-quality teaching and an ambitious, carefully planned curriculum that allows all pupils, regardless of starting point, to achieve positive outcomes and be fully prepared for the next stage of their education.

Over the next five years, we will ensure that:

- All children become confident, fluent readers. Outcomes for reading continue to exceed national average.
- Outcomes in phonics, writing and mathematics are at least in line with or above national averages
- Provide exciting learning experiences across all subjects
- Support every child to make good progress from their starting points
- Offer enrichment opportunities that broaden horizons and inspire curiosity
- Assessment is used effectively to inform teaching and close gaps
- The curriculum has intent, is well implemented and impact is clearly defined, embedded and evaluated across all subjects

Every child will develop a love of learning and be fully prepared for the next stage of their education.



Strategic Priority 2: A Safe, Nurturing and Inclusive School Community

To provide a safe, nurturing and inclusive environment where pupils demonstrate excellent behaviour, positive attitudes to learning and strong personal development rooted in Christian values.

Over the next five years we will ensure that:

- Safeguarding remains robust, proactive and embedded in the culture of the school
- Pupils feel safe, valued and supported to thrive emotionally and socially
- Attendance is strong and we work closely with families to ensure children, especially our most vulnerable, attend regularly
- Positive behaviour and relationships are promoted and built on respect, kindness and responsibility
- Pupils develop resilience, confidence and leadership skills
- Wellbeing and mental health are prioritised for pupils and staff

We want every child to feel happy, secure and proud to belong to our school family.



Strategic Priority 3: Strong Leadership Rooted in Our Christian Vision

To ensure high standards coupled with effective leadership and governance drive continuous improvement and ensure our distinct Christian vision is central to strategic decision-making and daily school life.

Over the next five years, we will ensure that:

- Leaders have strong subject knowledge and accountability for outcomes
- Self-evaluation is rigorous, accurate and informs strategic planning
- The Governing Board provides effective support and challenge, working closely with the Senior Leadership Team
- Our Christian vision is clear, understood and lived out by the whole school community
- Collective worship and spiritual development are impactful and inclusive
- The school meets and sustains high standards under both Ofsted and SIAMS frameworks

Together, we will ensure Poulton St Chad's continues to be a place where every child — seen as a gift from God — can flourish.



Every day we are guided by our biblical root:
“Let all that you do be done in love.”
(1 Corinthians 16:14)

